

**GENERAL MEETING OF THE BOARD OF DIRECTORS  
OF THE  
CENTRAL TEXAS REGIONAL MOBILITY AUTHORITY**

**RESOLUTION NO. 05-21**

WHEREAS, the Texas Transportation Code authorizes the creation of a regional mobility authority for the purposes of constructing, maintaining, and operating one or more transportation projects in a region of this state; and

WHEREAS, the Central Texas Regional Mobility Authority ("CTRMA") was created pursuant to the request of Travis and Williamson Counties and in accordance with provisions of the Transportation Code and the petition and approval process established in 46 Tex. Admin. Code § 26.01, *et. seq.* (the "RMA Rules"); and

WHEREAS, the Board of Directors of the CTRMA has been constituted in accordance with the Transportation Code and the RMA Rules; and

WHEREAS, in Resolution No. 04-23, dated May 26, 2004, the Board of Directors identified the need for a Director of Operations and directed staff to begin the process for identifying and hiring a qualified individual for that position; and

WHEREAS, after a thorough process the Executive Director selected Ron Fagan to serve as the CTRMA's Director of Operations; and

WHEREAS, the Executive Director has negotiated compensation and benefits with Ron Fagan as reflected in the terms attached hereto as Exhibit "A"; and

WHEREAS, the CTRMA Board of Directors desires to authorize the employment of Ron Fagan in accordance with the terms of employment summarized in Exhibit "A";

NOW THEREFORE, BE IT RESOLVED, that the Board of Directors of the CTRMA approves and ratifies the employment of Ron Fagan as Director of Operations pursuant to the terms set forth in Exhibit "A"; and

BE IT FURTHER RESOLVED, that the Executive Director is authorized to take such actions as necessary to implement the employment arrangement with Ron Fagan.

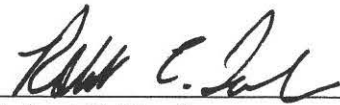
Adopted by the Board of Directors of the Central Texas Regional Mobility Authority on the 23<sup>rd</sup> day of February 2005.

Submitted and reviewed by:



\_\_\_\_\_  
C. Brian Cassidy  
General Counsel for the Central  
Texas Regional Mobility Authority

Approved:



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Robert E. Tesch  
Chairman, Board of Directors  
Resolution Number 05-21  
Date Passed 2/23/05

**EXHIBIT "A"**

**To Resolution No. 05-21**

**TERMS OF DIRECTOR OF OPERATIONS EMPLOYMENT**

Set forth below are the material terms for the employment of the CTRMA's Director Of Operations:

1. Term: Full-time employment beginning on March 14, 2005. Employment is on an at-will basis.
2. Compensation: Annual salary of \$110,000, plus benefits as described below. An additional \$5000 at the six month review period and at the twelve month review period for and ending first year salary of \$120,000. These amounts are contingent upon satisfactory personnel evaluations. No pay for part-time work prior to March 14, 2005.
3. Expenses: Moving expenses up to \$5,000 will be paid by the CTRMA. Reasonable travel expenses associated with part-time work prior to March 14, 2005. Actual expenses reasonably incurred in connection with CTRMA business shall be reimbursed subject to CTRMA's policies on reimbursement and subject to Executive Director approval.
4. Health/Life Insurance: Health and life insurance benefits will be provided through Williamson County (the "County") pursuant to the Interlocal Agreement dated December 5, 2003, between the County and the CTRMA (through which the County administers payroll and benefits for CTRMA employees).
5. Retirement Benefits: Benefits provided through the CTRMA's participation in the Texas County and District Retirement System (TCDRS), as administered by Williamson County. All actuarial services and contribution amounts are determined by the TCDRS and provided to the County for payment by the CTRMA.
6. Vacation: Accrual beginning March 14, 2005, three weeks annual paid vacation and three days annual paid personal leave, provided that no more than two consecutive weeks of vacation may be taken without prior approval of the Executive Director and provided that vacation is taken at a time and in a manner consistent with job responsibilities.
7. Holidays: per Board Resolution No. 04-66.